

SUPPORTER Training Programme

MODULE I

Basic training on key concepts, gender equality, gender-based violence, institutional change and GEPs

This first of three modules planned in SUPPORTER is a basic training to ensure a shared understanding of key concepts, problems and contexts.

The objective of this module is to set the baseline for further and more complex knowledge and work on the institutional roadmaps and 4I-GEPs in the IOs, starting with the onset of *Task 2.3 Mapping the organisational environment of the implementing organisations (M6 – M8)*.

It addresses:

- Key concepts, e.g., gender, gender+, intersectionality, gender-based violence;
- Gender equality and gender-based violence in research and higher education: what is at stake?
- Policy, prevalence and consequences of gender equality and gender-based violence in the European Research Area
- Problems related to the implementation of gender equality, including gender-based violence, and;
- Pathways and resistances to structural and institutional change, including GEPs, in higher education and research.

The module consists of three ½ day sessions (09:30-13:00 CET- Paris time), focusing on the following themes:

Session I – Key gender equality concepts and contexts

- Creating a shared understanding of key concepts, including gender, gender+, intersectionality and gender-based violence.
- Setting baseline knowledge on gender equality and gender-based violence in higher education institutions.
- Gender equality and gender-based violence: policy, prevalence and consequences in the European Research Area



Session II – Institutional change

- Creating a baseline and shared understanding of institutional change in higher education institutions

Identifying routes to institutional change towards gender+ equality

- Identifying key resistances to institutional change and gender+ equality
- Identifying the key components of an institutional gender+ (equality analysis)

Session III – GEP design and implementation

- Key components of a gender equality plan (GEP)
- Dealing with resistances and challenges to gender+ equality and GEP implementation
- Supporting gender equality change agents

Timing

Session I – Key gender equality concepts and contexts

1 September 2023, 09:30 - 13.00 CET (Paris time)

Virtual meeting

Link : <https://us02web.zoom.us/j/86564796522?pwd=SWtuSjdBUUFqT2JRTk5pS2pFSk5tZz09>

Session II – Institutional change

7 September 2023, 09.30 – 13.00 CET (Paris time)

Virtual meeting

Link: <https://us02web.zoom.us/j/86388468084?pwd=NzNndzVWS016T2ZzdW0wVUF3ajg4dz09>



Session III – GEP design and implementation

14 September 2023, 9.30 – 13.00 CET (Paris time)

Physical meeting in Strasbourg

Link: <https://us02web.zoom.us/j/85659716199?pwd=b2JzWlVmek9lS0N4UFJQTWJRY0NVUT09>

